

Educational project – ACTION PLAN 2023-2027

Within the context of results-based management, the educational institution has developed an educational project that includes challenges, orientations, objectives, indicators and targets. It shares this project with the education community and the population. Once this has been done, the educational institution can devise an action plan.

As part of this action plan, the educational institution determines, for each action selected, the target groups, person(s) in charge, terms and conditions of implementation, the resources that will be devoted to it and the means of evaluation. The action plan makes it possible to monitor the implementation of the various actions and provides stakeholders with an opportunity to work together toward a common goal.

This tool is intended to support the school or centre team in developing its action plan.

It should be noted that if a means toward the achievement of an action does not yield the desired results, the principal or director of the school or centre can, with the agreement of the teaching team and while the action is still under way, make any changes it deems necessary, together with its school team.

Reminder: As stipulated in section 96.13 of the *Education Act*, the principal shall regularly inform the governing board of the proposals it approves under sections 96.15 and 110.12.

EDUCATIONAL PROJECT										CSP	
Orientation	Safety and Security: To provide a healthy and safe environment for students and staff to maximize student achievement									Orientation or objective	
Objective	Improve the climate of benevolence (good will), well-being and safety of students	INDICATOR(S)	Initial indicator	Reference year	Target 2024-2025	Target 2025-2026	Target 2026- 2027	Target 2027-2028	Target 2028-2029	Indicators and targets	20XX
		Improve results from Student Survey (Power BI): increase promoters: level of school engagement and school climate.	50 %	2023-2024	+ 10% 55%	+10% 60.5	10% 66.5	+10% 73%	+10% 80%		
		Reduce # of violence and bullying incidents	71 incidents	2022-2023	-10%= approx 64 incidents	-10%= approx. 58 incidents	-10%= approx. 52 incidents	-10%= approx 47 incidents	-10%= approx 42 incidents		
IMPLEMENTATION OF THE EDUCATIONAL PROJECT – ACTION PLAN 2023-2024											

ACTION	Students targeted	Person in charge	Implementation of the action			Resources			Means of evaluation	Follow-up mechanism* (Dates or steps)
			Duration	Frequency	Place	Human	Material	Financial		
Action no. 1 Student Voice Survey	ELEMENTARY 4-6	Erick Tremblay (PRINCIPAL)	20 Minutes	Twice a year	In class	Rick Young (Statisticss)	Paper surveys	-	Survey questions	2 Surveys Sharing results with students and staff Come up with strategies to improve results
Action no. 2 Presence from Principal during unstructured time.	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	Every day	Every day	In school	Committee members	-	-	Committee meetings	Presence in hallways, recess and lunch-time
Action no. 3 Monthly Assemblies: word of the month	ELEMENTARY K-6	GOLDEN COMMITTEE	50 minutes	Once/month	Gymnasium (large)	Students	Videos and presentations	-	-	Discussions in class Discussions in class for words of the month
Action no. 4 Rewards for positive behavior: Golden tickets	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	Filling up golden ticket bucket	Approx. once / month	Office	Students	Golden tickets	Cost of gift cards	Bucket of golden tickets	Announcements: rewarding the students. Counting golden tickets.

SCHOOL OR CENTRE: SOUTH HULL ELEMENTARY SCHOOL

ACTION	Students targeted	Person in charge	Implementation of the action			Human	Resources		Means of evaluation	Follow-up mechanism* (Dates or steps)
			Duration	Frequency	Place		Material	Financial		
Action no. 5 Strong participation in extra-curricular K-4	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	All year	Monthly	In class or outside	Students	Copies for all staff	-	# students participating in ECA	Check-in with HR and Phys.Ed teachers.

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* ✓ Réalisée ↑ En cours ⚠ À surveiller ★ Réalisation improbable ✕ Non amorcée

EDUCATIONAL PROJECT										CSP	
Orientation	Focus on Pedagogy to improve Teaching and Learning: To continually improve the quality of instruction so that students have the best possible opportunities to learn and achieve their potential.									Orientation or objective	
Objective	Increase the success of students	INDICATOR(S)	Initial indicator	Reference year	Target 2023-2024	Target 2024-2025	Target 2025- 2026	Target 2026-2027	Target 2027-2028	Indicators and targets	20XX
		Percentage of grade 6 students successfully passing in June (June and exam results)	Math: 93% FSL: 84 % F.I: 100 % ELA: 95 %	2022-2023	-	-	-	-	+5% Math: 97.65 FSL: 88 F.I: 100 ELA: 99.75		
		Average of students in grade 6 (June and exam results)	Math:81% FSL:66% F.I:78% ELA:74%	2022-2023	-	-	-	-	+10 % Math: 89% FSL: 72.6% F.I: 85.8% ELA: 81.4%		
IMPLEMENTATION OF THE EDUCATIONAL PROJECT – ACTION PLAN 2023-2024											

ACTION	Students targeted	Person in charge	Implementation of the Action-Plan			Human	Resources		Means of evaluation	Follow-up mechanism* (Dates or steps)
			Duration	Frequency	Place		Material	Financial		
Action no. 1 Ensuring qualityteaching and learning through consistent support, development, and supervision (TEAMS)	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	All year	Twice a year	Classroom	TIP consultant	Resources from consultants	-	Observations and debriefs.	Support through evaluations and check-ins from consultant and Principal Having a platform (TEAMS) for staff
Action no. 2 Regular cycle meetings to ensure consistency and relevant assessments and aligned curriculum in core subjects	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	All year	Monthly	Classroom	-	-	-	Teacher meetings	Teacher discussions Essential learning to be acquired and attained. Consistent cycle meeting to discuss consistency in all programs
Action no. 3 Targeted support for literacy and numeracy in schools (consultant and teacher networks)	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	All year	-	School / Virtual	Consultants	Pedagogical resources	-	ELA, Math and French consultants	Follow-up with consultants for in-school PD Sharing resources and best practices
Action no. 4 Tutoring support for students at risk	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	All year	Weekly	Classroom	Tutor	-	-	Check-ins with tutor	Follow-up with tutor and HR teachers /specialists
Action no.5 Sharing resources and best practices following workshops	ELEMENTARY K-6	ERICK TREMBLAY (PRINCIPAL)	All year	-	School + TEAMS	-	-	-	-	Staff meeting : Sharing practices Sharing of resources on TEAMS

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